



HEED-NGO

Help for Establishment of Empowerment & Development (HEED-NGO) has been operating since 1998

Non-Profit Organization Registration Number: 011-781-NPO; SARS Public Benefit Organization (PBO) Registration N°: PBO 930031461.

Heedmorine Training & Consultancy (i.e., *Heedmorine Institute*) is our subsidiary: Accreditation N° AGRI/c/p/0218/08 (since 2008); HEED NGO Marketing (PTY) Ltd Company Reg. N° 2025/651705/07; Corporate Tax Registration N°: 9639135202;

HEED NGO Marketing Standard Bank Business Cheque Account N°: 10258074947, Our Office is at 23 Lewis Drive, Horizon View 1724, Roodepoort (ERF 008), West of Johannesburg.
Cell Phone for Voice & WhatsApp Enquiries: 083 515 4480, E-mail: registrar@heed-ngo.org.za ; Website: www.heed-ngo.org.za

MENTORSHIPS IN 2025/26 FOR MATRIC HOLDERS, STUDENTS & ANY GRADUATES VIA 6 MONTHS OF LEARNING TO EARN UP TO R30 600 PER MONTH (AROUND 1750 USA DOLLARS PER MONTH) THE LATTER MONEY TO BE EARNED FROM ONLINE TEACHING OF BASIC ENGLISH TO NON-ENGLISH SPEAKERS IN CHINA, BRAZIL ETC., WHILST SITTING AT HOME IN SOUTH AFRICA

FIRSTLY: UNEMPLOYED & EMPLOYED 18+ YEAR OLD CANDIDATES MAY GO ON OUR HEED-NGO'S WEBSITE: www.heed-ngo.org.za TO RESISTER AND PROCEED WITH **PHASE 1** OF OUR ONLINE ENGLISH TEACHING MENTORSHIP AND IMMEDIATELY DOWNLOAD A STUDY GUIDE & OTHER MATERIALS WHOSE CONTENTS WILL ASSIST THE CANDIDATES' IN **PHASE 2** WHERE CANDIDATES WILL ANSWER **40 ONLINE EXAM QUESTIONS** IN OUR **90 MINUTE OPTIONAL MULTIPLE-CHOICE OPEN BOOK ONLINE EXAM** FOR OUR **ONLINE ENGLISH TEACHING COMMUNICATION ETHICS CERTIFICATE & TRANSCRIPT OF RESULTS (AS PER EXAMPLES ON PAGE 5 & 6)** WHOSE SHORT COURSE UNIT STANDARD 8962 IS ENTITLED: "MAINTAIN & ADAPT ORAL COMMUNICATION - 5 CREDITS, NQF 2," IS OFFERED **FOR FREE** AS PART OF **OUR OPTIONAL ONLINE ETHICS CLEARANCE**, CONDUCTED BY OUR SUBSIDIARY, HEEDMORINE TRAINING WHO, SINCE 2008, HAVE HAD OCCUPATIONAL SKILLS TRAINING ACCREDITATION N° AGRI/C/P/0218/08.

FINALLY: AFTER YOU PASS (OR FAIL TO PASS) OUR **OPTIONAL (FREE) ETHICS CLEARANCE MULTIPLE CHOICE ONLINE EXAM OR RE-EXAM**, BOTH WHICH ARE AVAILABLE AT **19H00PM ON ANY 6th DAY OF ANY MONTH** ON www.heed-ngo.org.za, **PLEASE JOIN OUR MENTORSHIP CLUB BY DEPOSITING OUR NON-REFUNDABLE 2025/26 ANNUAL CLUB FEE OF R30 INTO HEED NGO MARKETING STANDARD BANK ACCOUNT NUMBER 10258074947** TO BE ALLOWED TO PROCEED WITH 6 MONTHS INDUCTION INVOLVING **(1) ONLINE MENTORSHIP FOR PASSING AN INTERNATIONAL CERTIFICATE IN TEACHING ENGLISH AS A FOREIGN LANGUAGE (TEFL) & (2) MENTORSHIP FOR ONBOARDING ON AN ENGLISH TEACHING PLATFORM**, THEREAFTER AS PER OUR 6 PHASES ON PAGE 2 & 3 BELOW, CANDIDATES WHO PASS OR FAIL OUR ETHICS CLEARANCE EXAM WILL START TO ATTEMPT TO EARN UP TO **R30 600 PER MONTH** VIA ONLINE TEACHING OF BASIC ENGLISH TO NON-ENGLISH SPEAKERS IN CHINA, BRAZIL ETC., WHILST SITTING AT HOME. CANDIDATES WHO FAIL OUR ONLINE ETHICS CLEARANCE EXAM WILL BE ALLOWED TO CONTINUE ON OUR MENTORSHIP WHILST REPEATEDLY WRITING RE-EXAMS **FOR FREE AT 19H00PM ON ANY 6th DAY OF ANY MONTH** ON www.heed-ngo.org.za [Terms & Conditions Apply].

Note: If you don't pass your Online Ethics Exam either because you didn't score 50% or you didn't write the Exam, or our System was down, sit for Online Re-Exams at 19pm on any 6th day of any month. Because Ethics Clearance is not a pre-requisite, continue your Mentorship a day after your First Exam Date (as per Table 1 below) only after you deposit the 2025/26 Annual Mentorship Club Fee of R30.



(1.0) HOW TO LEARN TO EARN UP TO R30 600 PER MONTH AFTER SUCCEEDING IN OUR 6 MONTH ONLINE MENTORSHIP

Unemployed & employed 18+ year old matric holders, students, any graduates etc., who speak & write Grade 12 level English and can work hard from home in South Africa & globally using a smart phone or Laptop after successfully completing our 6 month Online Mentorship which is Quality Assured by a former UNISA Lecturer may apply to learn to Teach English Online to non-English speaking people in China etc., using Online Platforms for up to 12 hours per day and earn around 5 USA Dollars per hour x estimated R17 per USA Dollar = R1020 per day x 30 days = R30 600 per month after succeeding in all *6 Phases of our Online English Teaching Mentorship* as per below flowchart.

Figure 1: Summary of the 6 Phases of our Online English Teaching Mentorship Program

**3 Non-VETIS Phases
BEFORE paying R30
Annual Mentorship
Club Fee (for 2025/26)
for joining our Online
English Teaching
Mentorship Club whose,
Slogan is “**Work Smart,
Work Online.**”**

**3 VETIS Phases AFTER
paying R30 Annual
Mentorship Club Fee
(for 2025/26) for joining
Our Online English
Teaching Mentorship
Club whose Slogan is
“**Work Smart,
Work Online.**”**

PHASE 1 OF OUR ONLINE ENGLISH TEACHING MENTORSHIPS (1 MONTH)

18+ year old people may go on our websites www.heed-ngo.org.za to REGISTER FOR FREE and proceed with **PHASE 1** of our Mentorship and download a Study Guide & other Materials to be used during our Free Optional Online English Teaching Communication Ethics Exam.

PHASE 2 OF OUR ONLINE ENGLISH TEACHING MENTORSHIPS (ONLY 2 HOURS)

Write your Optional Online English Teaching Communication Ethics Exam/Re-Exam FOR FREE on www.heed-ngo.org.za at 19h00pm on any 6th day of any month. Within 24 hours, only candidates who pass their Ethics Exam will receive (*via e-mail*) Certificates & Transcripts of Results whose examples are on Page 5 & 6. If you fail the Ethics Exam, continue with Mentorship Phases 3 to 6 whilst repeatedly writing Re-Exams for free.

PHASE 3 OF OUR ONLINE ENGLISH TEACHING MENTORSHIPS (ONLY 2 HOURS)

To join our Online Mentorship Club's Phases 3 to 6 which are run by HEED NGO Marketing Consultants, please use your ID Number as Reference to pay your **Non-refundable** Annual Mentorship Club Fee of R30 (*within 24 hours after your Exam*) vi depositing into HEED NGO Marketing Standard Bank Account Number: 10258074947. Remember to e-mail your Proof of Payment of the R30 TO: finance@heed-ngo.org.za. Candidates who fail our Ethics Exam are allowed to continue with Mentorship Phases 3 to 6 whilst repeatedly writing Online Ethics Re-Exams for free at 7pm on any 6th day of any month.

PHASE 4 OF OUR ONLINE ENGLISH TEACHING MENTORSHIPS (2 MONTHS)

Preparations for sitting for **COMPULSORY** Test for Teaching English as a Foreign Language (**TEFL**) Online Induction for paid-up members of our Mentorship Club via **Virtual English Teaching Induction Sessions (VETIS)** whose **WEEKLY VETIS UPDATES** will be uploaded **every Monday at 14h00pm** on our website www.heed-ngo.org.za or on WhatsApp Groups. We will also train candidates to draft 1 Page CVs for applications to Online English Teaching

PHASE 5 OF OUR ONLINE ENGLISH TEACHING MENTORSHIPS (2 MONTHS)

Online Induction to Virtual Platforms for paid up members via VETIS. Members who will not understand the last 3 Phases via VETIS may select suitable dates from our Face to Face Calendar on Page 8 below and on www.heed-ngo.org.za after which members may send WhatsApp messages to 083 515 4480 saying for example **“Request for Sun 04 to Fri 09 Jan 2026, Phase 5 Face to Face 6 Day Residential Induction”** at Self-Catering Bunk Bed sleeping rates payable using member's cash from R120 per person per night preferably after we negotiate for lower rates at Achterbergh (*west of Joburg*).

PHASE 6 OF OUR ONLINE ENGLISH TEACHING MENTORSHIPS (1 MONTH)

Submission of Onboarding Application(s) to Online English Teaching Platform(s) via Online Induction of paid up members using **Virtual English Teaching Induction Sessions (VETIS)** on which members will, upon being onboarded, be able to attempt to earn up to R30 600 per month via Teaching English Online.

(2.0) 12 GROUPS FOR ONLINE ENGLISH TEACHING MENTORSHIP FOR WHICH CANDIDATES MAY PAY R30 TO JOIN PER YEAR

Table 1: 12 Groups for Online English Teaching Mentorship for which Candidates May Pay R30 to Join Per Year

Online English Teaching Mentorship Club Groups	3 Non-VETIS Phases before paying R30 to join our English teaching mentorship Club			3 VETIS Phases after paying R30 to join our English Teaching Mentorship Club		
	PHASE 1 Registration Dates for Downloading Ethics Study Guide (1 Month)	PHASE 2 Dates for Online Multiple Choice Exam and/or Multiple Choice Re-Exam (2 Hours)	PHASE 3 Payment Dates for 2025/26 Annual Fee of R30 for joining our Online Mentorship Club Phase 3 to 6 (2 Hours)	PHASE 4 Induction Dates for Test of Teaching English as a Foreign Language (TEFL) (2 Months)	PHASE 5 Mentorship Dates for Online (or Face to Face Residential) Induction to Online Work Platforms (2 Months)	PHASE 6 Platform Onboarding Application Induction Dates (1 Month)
See the 12 Online English Teaching Mentorship Groups here below.	Dates for a period of 1 month for 18+ year old people to go on our website www.heed-ngo.org.za to start participating in Phase 1 of our Mentorship by Registering and Downloading our Ethics Study Guide & other Materials the latter to be used during Free Online Registration for writing our Recommended Non-compulsory Online Multiple Choice Exam and/or Multiple Choice Re-Exam for our Optional Online English Teaching communication Ethics Short Course [NQF 2 Unit Std 8962 – 5 Credits, Accreditation N° AGRI/c/p/0218/08 (accredited since 2008).	Due Dates for our free 2-Hour Non-compulsory Recommended Online Multiple Choice Exams/Re-Exam for our Free Online English Teaching Communication Ethics Optional Short Course, NQF 2 Unit Std 8962, 5 Credits, Accreditation N° AGRI/c/p/0218/08] which is available on www.heed-ngo.org.za at 19h00pm on any 6 th day of any month as per below dates. Within 24 hours we will e-mail Certificates & Transcript of Results whose examples are below on Page 5 & 6 only to candidates who will pass the Ethics Exam. If you fail the Ethics Exam, continue with Mentorship Phases 3 to 6 whilst repeatedly writing Re-Exams for free.	Due Dates for depositing the 2025/26 Annual Mentorship Club Fee of R30 (within 24 hours after your Exam) into HEED NGO Marketing Standard Bank Account Number: 10258074947	If you do not pass our Online Ethics Clearance Exam either because you scored below 50% or you could not write the Exam, or our System was down, please repeatedly sit for Re-Exams for free on any 6 th day of any month but continue your Mentorship Club's Phases 3 to 6 a day after your First Exam Date (as per column 2 of this Table 1) only after you (within 24 hours) deposit the Non-refundable 2025/26 Annual Mentorship Club Fee of R30 into the above stated account.	Dates for 2 month preparations for Test for Teaching English as a Foreign Language (TEFL) or equivalent via 2-month Virtual English Teaching Induction Sessions (VETIS) whose WEEKLY VETIS UPDATES will be uploaded on our website www.heed-ngo.org.za every Monday at 14h00pm noting that we will induct members to prepare for sitting for the compulsory international Test for Teaching English as a Foreign Language (TEFL) or equivalent. We will also train you to draft 1 Page CVs to be used for applications to Online English Teaching Platform(s). Please see the 1 Page CV Template on Page 23 of our Study Guide which you may download on our websites.	Dates for 2 month Online and/or Face to Face optional Residential Induction to Online Platforms. Paid up members who will not understand the last 3 Mentorship Phases during VETIS may select suitable dates from our Face to Face Calendar which is below on Page 6 which is also on www.heed-ngo.org.za after which members may send WhatsApp messages to 083 515 4480 saying for example "Request for Sun 04 to Fri 09 Jan 2026, Phase 5 Face to Face 6 Day Residential Induction at Self-catering Bunk Bed sleeping rates payable using cash to be provided by members from R120 person per night preferably after we negotiate for lower rates at Achterbergh (Joburg west) which will be facilitated by Mentors (like Ms Shosho) who we trained to work on Online Platforms whilst sitting and training Club members in a Boardroom.
Group 1	16 Nov to 15 Dec	06 Jan (7pm Exam)	07 Jan (Fee payment date)	01 Feb to 31 Mar	01 Apr to 31 May	01 to 30 Jun
Group 2	16 Dec to 15 Jan	06 Feb (7pm Exam)	07 Feb (Fee payment date)	01 Mar to 30 Apr	01 May to 30 Jun	01 to 31 Jul
Group 3	16 Jan to 15 Feb	06 Mar (7pm Exam)	07 Mar (Fee payment date)	01 Apr to 31 May	1 Jun to 31 Jul	01 to 31 Aug
Group 4	16 Feb to 15 Mar	06 Apr (7pm Exam)	07 Apr (Fee payment date)	01 May to 30 Jun	01 Jul to 31 Aug	01 to 30 Sept
Group 5	16 Mar to 15 Apr	06 May (7pm Exam)	07 May (Fee payment date)	01 Jun to 31 Jul	01 Aug to 30 Sept	01 to 31 Oct
Group 6	16 Apr to 15 May	06 Jun (7pm Exam)	07 Jun (Fee payment date)	01 Jul to 31 Aug	01 Sept to 31 Oct	01 to 30 Nov
Group 7	16 May to 15 Jun	06 Jul (7pm Exam)	07 Jul (Fee payment date)	01 Aug to 30 Sept	01 Oct to 30 Nov	01 to 31 Dec
Group 8	16 Jun to 15 Jul	06 Aug (7pm Exam)	07 Aug (Fee payment date)	01 Sept to 31 Oct	01 Nov to 31 Dec	01 to 31 Jan
Group 9	16 Jul to 15 Aug	06 Sept (7 pm Exam)	07 Sept (Fee payment date)	01 Oct to 30 Nov	01 Dec to 31 Jan	01 to 28 Feb
Group 10	16 Aug to 15 Sept	06 Oct (7pm Exam)	07 Oct (Fee payment date)	01 Nov to 31 Dec	01 Jan to 28 Feb	01 to 31 Mar
Group 11	16 Sept to 15 Oct	06 Nov (7pm Exam)	07 Nov (Fee payment date)	01 Dec to 31 Jan	01 Feb to 31 Mar	01 to 30 Apr
Group 12	16 Oct to 15 Nov	06 Dec (7pm Exam)	07 Dec (Fee payment date)	01 Jan to 28 Feb	01 Mar to 30 Apr	01 to 31 May

Figure 2: Screenshot showing where you may primarily click on rolling pictures on the newsflash of our website www.heed-ngo.org.za to register online and later write your Ethics Exam/Re-exam for free at 19h00pm on 6th day of any month after you earlier clicked on a rolling picture on the newsflash of our website www.heed-ngo.org.za to download your ethics Study Guide and after you thoroughly and completely prepared for writing your online ethics Exam/Re-Exam noting that our website is, *inter alia*, our Learning Management System (LMS).



Figure 3: Miniature Example of the Pertinent FREE Accredited Occupational Skills Certificate in “Online English Teaching Communication Ethics” which Heedmorine Training Institute will award and e-mail to candidates within 24 hours after candidates pass our “Assessment for Learning (AFL) Modus Operandi” for our (Free) non-compulsory optional Online Ethics Clearance Multiple Choice Exam or Re-Exam both which are available for free at 19h00pm on any 6th day of any month on www.heed-ngo.org.za



Figure 4: Miniature Example of the Pertinent Transcript of Results for our FREE Accredited Occupational Skills Certificate in “Online English Teaching Communication Ethics” which Heedmorine Training Institute will award and e-mail to candidates within 24 hours after candidates pass our “Assessment for Learning (AFL) Modus Operandi” for our (Free) non-compulsory optional Online Ethics Clearance Multiple Choice Exam or Re-Exam both which are available for free at 19h00pm on any 6th day of any month on www.heedmorine.org.za



Figure 5: Miniature example of a Free International Certificate which will preferably be awarded by www.TeacherRecord.com to successful candidates after we conduct Phase 4 Online Induction intended to prepare candidates to sit for their International Test for Teaching English as a Foreign Language (TEFL).



(3.0) FACE TO FACE INDUCTION DATES WHICH MEMBERS WHO WILL NOT UNDERSTAND INDUCTION VIA VETIS MAY SELECT, COPY & SEND VIA WHATSAPP TO 083 515 4480 TO REQUEST FOR FACE TO FACE 6 DAY RESIDENTIAL PHASE 5 INDUCTION

Table 2: Face to Face Calendar for 6 Day Phase 5 Residential Induction to Online Platforms to be conducted at Self-catering Bunk Bed sleeping rates payable using cash provided by members starting from R120 person per night preferably after we negotiate for lower rates at Achterbergh Camp & Conference Centre, west of Joburg (<https://achterbergh.co.za>).

	Weeks per year for Optional Non-Compulsory Face to Face Residential Induction to Online Platforms				
	Sunday afternoon (Arrival at Achterberg or Heedmore (Joburg west))		Monday morning to Friday night (Induction to Online Teaching Platforms)		Saturday morning (Departure)
Week 1	Week 2	Week 3	Week 4		
Jan	Request for Sun 04 to Fri 09 Jan 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 11 to Fri 16 Jan 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 18 to Fri 23 Jan 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 25 to Fri 30 Jan 2026, Phase 5 Face to Face 6 Day Residential Induction.	
Feb	Week 5	Week 6	Week 7	Week 8	XXXXXXX
	Request for Sun 01 to Fri 06 Feb 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 08 to Fri 13 Feb 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 15 to Fri 20 Feb 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 22 to Fri 27 Feb 2026, Phase 5 Face to Face 6 Day Residential Induction.	XXXXXXX
Mar	Week 9	Week 10	Week 11	Week 12	Week 13
	Request for Sun 01 to Fri 06 Mar 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 08 to Fri 13 Mar 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 15 to Fri 20 Mar 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 22 to Fri 27 Mar 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 29 Mar to Fri 03 Apr 2026, Phase 5 Face to Face 6 Day Residential Induction.
Apr	Week 13 Continued	Week 14	Week 15	Week 16	Week 17
	Request for Sun 29 Mar to Fri 03 Apr 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 05 to Fri 10 Apr 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 12 to Fri 17 Apr 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 19 to Fri 24 Apr 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 26 Apr to Fri 01 May 2026, Phase 5 Face to Face 6 Day Residential Induction.
May	Week 17 Continued	Week 18	Week 19	Week 20	Week 21
	Request for Sun 26 Apr to Fri 01 May 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 03 to Fri 08 May 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 10 to Fri 15 May 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 17 to Fri 22 May 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 24 to Fri 29 May 2026, Phase 5 Face to Face 6 Day Residential Induction.
Jun	Week 22	Week 23	Week 24	Week 25	Week 26
	Request for Sun 31 to Fri 05 Jun 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 07 to Fri 12 Jun 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 14 to Fri 19 Jun 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 21 to Fri 26 Jun 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 28 Jun to Fri 03 Jul 2026, Phase 5 Face to Face 6 Day Residential Induction.
Jul	Week 26 Continued	Week 27	Week 28	Week 29	Week 30
	Request for Sun 27 Jun to Fri 03 Jul 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 05 to Fri 10 Jul 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 12 to Fri 17 Jul 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 19 to Fri 24 Jul 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 26 Jul to Fri 31 Jul 2026, Phase 5 Face to Face 6 Day Residential Induction.
Aug	Week 31	Week 32	Week 33	Week 34	Week 35
	Request for Sun 02 Aug to Fri 07 Aug 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 09 to Fri 14 Aug 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 16 to Fri 21 Aug 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 23 to Fri 28 Aug 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 30 to Fri 04 Sept 2026, Phase 5 Face to Face 6 Day Residential Induction.
Sep	Week 35 Continued	Week 36	Week 37	Week 38	Week 39
	Request for Sun 30 to Fri 04 Sept 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 06 to Fri 11 Sept 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 13 to Fri 18 Sept 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 20 to Fri 25 Sept 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 27 Sept to Fri 02 Oct 2026, Phase 5 Face to Face 6 Day Residential Induction.
Oct	Week 39 Continued	Week 40	Week 41	Week 42	Week 43
	Request for Sun 27 Sept to Fri 02 Oct 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 04 to Fri 09 Oct 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 11 to Fri 16 Oct 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 18 to Fri 23 Oct 2026 Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 25 to Fri 30 Oct 2026, Phase 5 Face to Face 6 Day Residential Induction.
Nov	Week 44	Week 45	Week 46	Week 47	Week 48
	Request for Sun 01 to Fri 06 Nov 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 08 to Fri 13 Nov 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 15 to Fri 20 Nov 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 22 to Fri 27 Nov 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 29 Nov to Fri 04 Dec 2026, Phase 5 Face to Face 6 Day Residential Induction.
Dec	Week 48 Continued	Week 49	Week 50	Week 51	Week 52
	Request for Sun 29 Nov to Fri 04 Dec 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 06 to Fri 11 Dec 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 13 to Fri 18 Dec 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 20 to Fri 25 Dec 2026, Phase 5 Face to Face 6 Day Residential Induction.	Request for Sun 27 Dec to Fri 01 Jan 2027, Phase 5 Face to Face 6 Day Residential Induction.

(4.0) AMENITIES WHICH MAY BE AVAILABLE AT ACHTERBERGH CAMP SITE SELF-CATERING FACILITY (*WEST OF JOBURG*)

Several amenities **may be available** at Achterbergh Camp Site Self-catering facility (*west of Joburg*) at sleeping rates to be paid by **members who will use their own money to pay for accommodation and to buy their own food** when they volunteer to attend 6 Day

Non-compulsory Optional Face to Face Residential Phase 5 Induction. Provided that **we successfully negotiate for reduced rates**, preferably at Achterbergh (*west of Joburg*), the sleeping rates may start from as low as R120 person per night. The said amenities preferably at Achterbergh (*west of Joburg*) may include, (*but not restricted to*), Bunk Beds, beddings, Self-catering Kitchen, fridges & deep freezers, WiFi, Laundry with washing Machine, Pool Table, Jumping Trampoline, over 150m² of artificial grass for play, picnic, relaxation & outdoor prayers, 2 Braai areas, DSTV, Emergency Electricity Generators, Emergency Water Reservoir Jojo Tank, Electric Fence of Brick Wall, Armed Response Panic Button, Emergency Ambulance Assistance, Reserve Parking, Boardrooms etc.,

Figure 6: Photos Downloaded on 08 Jan 2025 from the Website of Achterbergh Camp & Conference Centre (<https://achterbergh.co.za/>).



(5.0) BENEFITS OF PAYING NON-REFUNDABLE R30 MEMBERSHIP FEE (FOR 2025/26) TO JOIN OUR ONLINE MENTORSHIP CLUB

(5.1) Working Online on foreign Online Platforms whilst sitting at home in South Africa and globally will beat unemployment in less developed countries like South Africa meaning our Club members will have USA Dollar paying jobs even when unemployment is high.

(5.2) Our Club members will be able to continue working Online and earning USA Dollars even during LOCKDOWNS.

(5.3) Opportunities for teaching English to 1.4 billion future Chinese tourists may arise under the new "Trusted Tour Operator Visa Scheme"

(5.4) At a Non-refundable Annual Club Membership Fee of R30 for 2025/26, our Online Mentorship is affordable because it is conducted via Virtual English Teaching Induction Sessions (VETIS) which is Quality Assured by a former Lecturer of University of South Africa (UNISA).

(5.5) We will continue to research and introduce latest (*new*) Online Work Platforms to our Club members to whom we will continue to provide induction training regarding how to work on any other Online Platforms that offer all categories of USA Dollar paying Online Jobs.

(5.6) On 01 April 2026 we will introduce other Empowerment & Development Programs for our paid up Club members who will be interested in any other lucrative self-employment ventures examples being Online Mentorship Training in Website Design, Development, Hosting & Maintenance and JOINT VENTURE FINANCE for paid up Club members to participate in our Secure Entrepreneurship Mentorship Program (SEMP) the latter which will involve HEED-NGO offering free training of paid up Club members in skills for doing business with government's Central Supplier Database (CSD) initially using JOINT VENTURE FINANCE provided by our HEED-NGO with the ultimate aim of ensuring Club members who successfully complete their SEMP are assisted with participating in self-employment through being assisted with registration of their own companies that will be compliant to pertinent pieces of legislation.

FEEL FREE TO START PARTICIPATING IN OUR ONLINE MENTORSHIP PHASE 1 TO PHASE 6 NOW: Unemployed and employed people who are 18 years or older may go (*FOR FREE*) on our website www.heed-ngo.org.za to start participating in Phase 1 of our Mentorship by downloading a Study Guide & other Materials to be used during our Phase 2 Free Online Registration for writing our Optional Online English Teaching Communication Ethics Exam. Note that the said unemployed and employed people who are 18 years or older will automatically join any of the twelve (12) Online English Teaching Mentorship Club Groups whose 2025/26 Dates for our Phase 1 to Phase 6 are displayed here above in Table 1 on Page 3.



Jill Parker (Acting HEED-NGO Registrar. Enquiries: registrar@heed-ngo.org.za or WhatsApp/Call 083 515 4480) or book For Face to face Mentorship at our Office 23 Lewis Drive, Horizon View, Roodepoort 1724 next to Westgate Mall west of Joburg).

Annexure: Photo of Principal (left) and one of our candidates for Online English Teaching Mentorship (right) who we provided Face to Face Mentorship at our Heedmorine Institute Online Training Centre, 23 Lewis Drive, Horizon View, Roodepoort, next to Westgate Mall west of Johannesburg.





“WORK SMART, WORK ONLINE”