

**INSTRUCTIONS:** PLEASE LOOK AT COLUMNS 5, 6 AND 7 TO SEE THE DATES FOR PHASES 4, 5 AND 6 OF YOUR VIRTUAL ENGLISH TEACHING INDUCTION SESSIONS (VETIS) ON WHICH WE WILL UPLOAD WEEKLY VETIS UPDATES AT 14H00PM ON MONDAYS FOR MEMBERS OF EACH OF OUR 12 MENTORSHIP GROUPS TO DOWNLOAD

Online English Teaching Mentorship Club Groups	3 Non-VETIS Phases before paying R30 to join our English teaching mentorship Club			3 VETIS Phases after paying R30 to join our English Teaching Mentorship Club		
	<b>PHASE 1</b> Downloading Ethics Study Guide & other Materials Dates (1 Month)	<b>PHASE 2</b> Online Multiple Choice Exam and/or Multiple Choice Re-Exam Dates (2 Hours)	<b>PHASE 3</b> Payment Dates for the 2025 Annual Club Fee of R30 for joining our Online Mentorship Club's Phases 3 to 6 (2 Hours)	<b>PHASE 4</b> Test of Teaching English as a Foreign Language (TEFL) Induction Dates (2 Months)	<b>PHASE 5</b> Online or Face to Face Residential Induction to Online Work Platforms Dates (2 Months)	<b>PHASE 6</b> Platform Onboarding Application Induction date (1 Month)
See the 12 Online English Teaching Mentorship Groups here below.	<b>Dates for a period of 1 month for 18+ year old people to go on our websites either on <a href="http://www.heed-ngo.org.za">www.heed-ngo.org.za</a> or on <a href="http://www.heed.org.za">www.heed.org.za</a> to start participating in Phase 1 of our Mentorship by Downloading our Ethics Study Guide &amp; other Materials</b> to be used during Free Online Registration for writing our <b>Recommended Non-compulsory</b> Online Multiple Choice Exam and/or Multiple Choice Re-Exam for our Optional Online English Teaching communication Ethics Short Course [NQF 2 Unit Std 8962 – 5 Credits, Accreditation N° AGRI/c/p/0218/08 (accredited since 2008).	<b>Due Dates for our free 2-Hour Non-compulsory Recommended Online Multiple Choice Exams/Re-Exam</b> for our Free Online English Teaching Communication Ethics Optional Short Course, NQF 2 Unit Std 8962, 5 Credits, Accreditation N° AGRI/c/p/0218/08) which is available on <a href="http://www.heed-ngo.org.za">www.heed-ngo.org.za</a> or on <a href="http://www.heed.org.za">www.heed.org.za</a> <b>at 19h00pm on any 6<sup>th</sup> day of any month</b> as per below dates. Within 24 hours we will e-mail <b>Certificates &amp; Transcript of Results</b> whose examples are below on Page 5 & 6 only to candidates who will pass the Ethics Exam. If you fail the Ethics Exam, continue with Mentorship Phases 3 to 6 whilst repeatedly writing Re-Exams for free.	<b>Due Dates for depositing the 2025 Annual Mentorship Club Fee of R30 (within 24 hours after your Exam)</b> into either into Melvin Makungu Online Mentorship Consultants Capitec Account N° 1583815293 or into Melvin Makungu Online Mentorship Consultants Standard Bank Account N° 04123 8249. If you do not pass our Online Ethics Clearance Exam either because you scored below 50% or you could not write the Exam, or our System was down, please repeatedly sit for Re-Exams for free on any 6 <sup>th</sup> day of any month but continue your Mentorship Club's Phases 3 to 6 a day after your First Exam Date (as per column 2 of this Table 1) only after you <b>(within 24 hours)</b> deposit the Non-refundable 2025 Annual Mentorship Club Fee of R30 into any of the above stated accounts of Melvin Makungu Online Mentorship Consultants.	<b>Dates for 2 month preparations for Test for Teaching English as a Foreign Language (TEFL) or equivalent via 2-month Virtual English Teaching Induction Sessions (VETIS)</b> whose <b>WEEKLY VETIS UPDATES</b> will be uploaded on our websites <a href="http://www.heed-ngo.org.za">www.heed-ngo.org.za</a> or <a href="http://www.heed.org.za">www.heed.org.za</a> <b>every Monday at 14h00pm</b> so we inducted members to prepare for sitting for the compulsory international Test for Teaching English as a Foreign Language (TEFL) or equivalent.  We will also train you to draft 1 Page CVs to be used for applications to Online English Teaching Platform(s). Please see the 1 Page CV Template on Page 23 of our Study Guide which you may download on our websites.	<b>Dates for 2 month Online and/or Face to Face optional Residential Induction to Online Platforms.</b> Paid up members who will not understand the last 3 Mentorship Phases during VETIS <b>may select suitable dates from our Face to Face Calendar</b> which is below on Page 6 which is also on <a href="http://www.heed-ngo.org.za">www.heed-ngo.org.za</a> or on <a href="http://www.heed.org.za">www.heed.org.za</a> after which members <b>may</b> send WhatsApp messages to <b>079 405 6615</b> saying <b>for example "Request for Sun 05 to Fri 10 Jan 2025, Phase 5 Face to Face 6 Day Residential Induction"</b> at Self-catering Bunk Bed sleeping rates payable using cash to be provided by members from R120 person per night preferably after we negotiate for lower rates at Achterbergh (Joburg west) which will be facilitated by Mentors ( <b>like Ms Shosho</b> ) who we trained to work on Online Platforms whilst sitting and training Club members in a Boardroom.	<b>Dates for 1 month Online Induction of paid-up members to submitting Onboarding Application(s) to Online English Teaching Platform(s)</b> via Virtual English Teaching Induction Sessions (VETIS) on which members will, upon being onboarded, be able to attempt to earn up to R30 600 per month through Online teaching of English to non-English speaking people in China etc.
Group 1	16 Nov to 15 Dec	06 Jan (7pm Exam)	07 Jan (Fee payment date)	01 Feb to 31 Mar	01 Apr to 31 May	01 to 30 Jun
Group 2	16 Dec to 15 Jan	06 Feb (7pm Exam)	07 Feb (Fee payment date)	01 Mar to 30 Apr	01 May to 30 Jun	01 to 31 Jul
Group 3	16 Jan to 15 Feb	06 Mar (7pm Exam)	07 Mar (Fee payment date)	01 Apr to 31 May	01 Jun to 31 Jul	01 to 31 Aug
Group 4	16 Feb to 15 Mar	06 Apr (7pm Exam)	07 Apr (Fee payment date)	01 May to 30 Jun	01 Jul to 31 Aug	01 to 30 Sept
Group 5	16 Mar to 15 Apr	06 May (7pm Exam)	07 May (Fee payment date)	01 Jun to 31 Jul	01 Aug to 30 Sept	01 to 31 Oct
Group 6	16 Apr to 15 May	06 Jun (7pm Exam)	07 Jun (Fee payment date)	01 Jul to 31 Aug	01 Sept to 31 Oct	01 to 30 Nov
Group 7	16 May to 15 Jun	06 Jul (7pm Exam)	07 Jul (Fee payment date)	01 Aug to 30 Sept	01 Oct to 30 Nov	01 to 31 Dec
Group 8	16 Jun to 15 Jul	06 Aug (7pm Exam)	07 Aug (Fee payment date)	01 Sept to 31 Oct	01 Nov to 31 Dec	01 to 31 Jan
Group 9	16 Jul to 15 Aug	06 Sept (7 pm Exam)	07 Sept (Fee payment date)	01 Oct to 30 Nov	01 Dec to 31 Jan	01 to 28 Feb
Group 10	16 Aug to 15 Sept	06 Oct (7pm Exam)	07 Oct (Fee payment date)	01 Nov to 31 Dec	01 Jan to 28 Feb	01 to 31 Mar
Group 11	16 Sept to 15 Oct	06 Nov (7pm Exam)	07 Nov (Fee payment date)	01 Dec to 31 Jan	01 Feb to 31 Mar	01 to 30 Apr
Group 12	16 Oct to 15 Nov	06 Dec (7pm Exam)	07 Dec (Fee payment date)	01 Jan to 28 Feb	01 Mar to 30 Apr	01 to 31 May